



What does a good leader look like?



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<https://www.youtube.com/watch?v=0VZW54uJW4s> (remember the Titans)

Getting to know you exercise

- How many leaders do we have in the room?
- How many people want to be leaders in their units, but have some reservations?
 - What if I don't know everything I'm supposed to know?
 - What if people think I'm (stupid, incompetent, ..)
 - Jill is so much better at X than I am
 - What if I can't do it, and I let people down?
 - X was sooo good; I can't follow that!

Definition of Leadership

- Leadership doesn't have a one-size-fits-all definition. We all have our own ideas about what it means to be a good leader. For example, some people think leadership means guiding others to complete a particular task, while others believe it means motivating the members of your team to be their best selves. But while the definitions may vary, the general sentiments remain the same: **leaders are people who know how to achieve goals and inspire people along the way.** ~*Business News Daily*

Liz Wiseman – The Multiplier Effect

Liz and Stanford University have this to say about leadership:

Are you a genius or a genius maker?

We've all had experience with two dramatically different types of leaders. The first type drains intelligence, energy, and capability from the people around them and always needs to be the smartest person in the room. These are the idea killers, the energy sappers, the diminishers of talent and commitment. On the other side of the spectrum are leaders who use their intelligence to amplify the smarts and capabilities of the people around them. When these leaders walk into a room, light bulbs go off over people's heads; ideas flow and problems get solved. These are the leaders who inspire employees to stretch themselves and get more from other people. These are the Multipliers. And the world needs more of them, especially now when leaders are expected to do more with less. What could your organization accomplish with access to all the intelligence that sits inside it?

What do effective leaders do?

- set strategy
- motivate
- create a mission
- build a culture
- get results

Leadership styles

- *Coercive leaders* demand immediate compliance.
- *Authoritative leaders* mobilize people toward a vision.
- *Affiliative leaders* create emotional bonds and harmony.
- *Democratic leaders* build consensus through participation.
- *Pacesetting leaders* expect excellence and self-direction.
- *Coaching leaders* develop people for the future.

NOTE: the same leader can use each one of these styles in different situations. Good leaders can also vary their style to best match the preferences of those they're trying to lead.

Good Leadership and PTA

- Be organized: don't waste people's time. Be prepared for meetings, events
 - Have an agenda prepared
 - Make sure anyone owing reports is reminded ahead of time
 - Print enough copies of any reports needing to be distributed
 - Keep the meeting on topic per the agenda
 - Have a parking lot to put off-topic discussions to be addressed later

Good Leadership and PTA

- Delegate: find out what people like to do, are good at, and/or have time to do, and let them do it
 - There are 2 aspects to delegation that you have to achieve:
 - You need to get to know your team so you know who is good at what, and who needs what kind of support
 - You need to trust them to do what you give them

<https://www.youtube.com/watch?v=76nhIfp9gr0> (Blindside)

Trust your organization



Good Leadership and PTA

- Ensure everyone's input is respectfully sought and listened to
 - The president is also the meeting facilitator with the responsibility to get all voices and points of view on the table
 - Don't allow disrespectful discussions to occur:
 - People interrupting others while they're speaking
 - Anyone calling someone's idea dumb
 - Side discussions while someone is talking
 - If you have less vocal attendees, you may want to specifically go around person by person and ask for input

Good Leadership and PTA

- Ensure the actions of the PTA board are in line with the wishes of the membership
 - Abide by the approved budget
 - Present any procedural changes at a general meeting for input/acceptance
 - Discuss any changes to event plans or fundraiser plans at a general membership meeting

Good Leadership and PTA

- Be a role model
 - Self-monitor your Facebook, Twitter, etc. activity
 - Publicly support your team and the will of the team
 - Be respectful of all input on unit activities and plans



<https://www.youtube.com/watch?v=wzF23ql3Djw>

Questions

