




Diversity & Inclusion Workshop
National PTA Representative - 2018

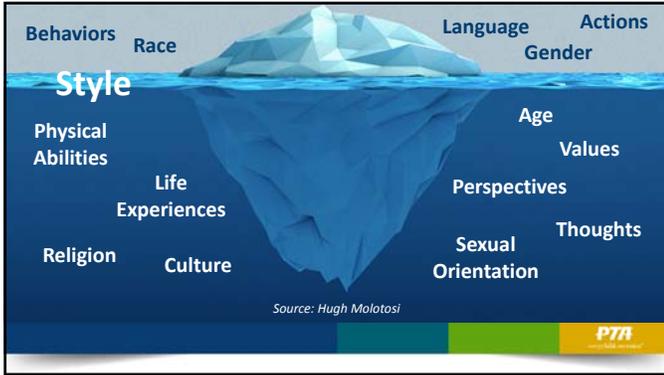
Workshop Learning Objectives:

- Explore the meanings of diversity and inclusion
- Understand why building a diverse and inclusive PTA is important
- Assess your PTA's diversity and identify ways to be more inclusive



Think. Pair. Share.
What does diversity mean to you?



LET'S PLAY:
Diversity & Inclusion BINGO

- ★ Review form and think about what's true for you
- ★ Start 5-minute timer
- ★ Ask others to initial their truths on your Bingo card and vice versa
- ★ Person with most signatures wins

| DIVERSITY & INCLUSION BINGO! | | | | | | | | | | |
|--------------------------------------|--|--|--|--|-------------------------------------|--|--------------------------|--|--|--|
| Middle Child | Developed Physical Ability in Youngster | Spoke 2+ Home Languages | Partnered | Use to Read Alone | Spun 1 or More 2 | Have Been Stopped by Police Based on Appearance | Spoken by English Person | Emotionally Support Parents or Extended Family | | |
| Went to Unengaged School | Youngest Child | Spoke Up to a Military Family | | Identify as an Ethnic or Racial Minority | Have a Twin | Discarded | Adopted a Child | Have Someone Relying on Your Assistance | | |
| Have to walk | Was Adopted | Spoke 12+ Languages | Located to Catholic Church or otherwise place of worship | Career Survival | Have Strong Connections to Polygamy | Respected | Widowed | Have an Advanced Degree (M.S., Ph.D., etc.) | | |
| English is Not My Preferred Language | First Born | MMA or Mixed Martial Arts | Live in a City | Have a Child Who Was Bullied | Advocate for LGBTQ Issues | Didn't Complete College | Identify as Multi-Racial | PTA Member (3+ Years) | | |
| Former or Active-Military | Educator | Attended a Military Area College or University | Not a Christian | PTA Member 10+ Years | Testified at a Public Hearing | Partner of (DND) with Special Needs/ Disability/ Chronic Illness | Black Refugee | Born in a Foreign Country | | |
| Year Public Speaking | Care for an Aging Non-Parent or Elderly Relative | Partner Parent | Religious to someone with a long Address | Not a Monocyte | Served as a School Board Member | Former PTA President (3+ Years) | Gay/Lesbian | Over a Business | | |

PTA logo at the bottom right.

National PTA Mission
 To make every child's potential a reality by engaging and empowering families and communities to advocate for all children.

PTA logo at the bottom right.

Ways to Achieve Diversity & Be More Inclusive

- Reflect on whether your membership and board leadership represents the many perspectives of families you serve and recruit accordingly
- Distribute a survey or host listening sessions and share what you heard
- Ensure fundraising expectations do not put an unintentional barrier on PTA involvement and be transparent about how funds are used
- Examine what you do to see if your PTA is focused on what families and educators care about most:
 - ✓ Communications tactics
 - ✓ Events and programs
 - ✓ Advocacy efforts to support student success or improve the school



Other Helpful Tools for Diversity & Inclusion Ideas



7 Ways to Be a Good Villager

- Everyone is your kid
- No gossiping and labeling
- Don't have to be BFFs
- Don't compare – no one has a perfect life
- Check yourself for sanity
- Stop talking about your children – be more interesting



2017 National PTA Convention & Expo: Keynote Speaker Rosalind Wiseman

