



New York State  
**PTA**  
 everychild.ourvoice



## COMMON (AND NOT SO COMMON) ISSUES AND HOW TO AVOID THEM

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**NOMINATIONS & ELECTIONS**

- *Picking* the Nominating Committee
- *No* Nominating Committee
- Principal/Administrator *Selects* officers
- *President Controls* Nominating Committee
- No Ballot Vote in Contested Election
- *Officers on Paper Only*




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**TREASURY & MONEY**

- No Member Approved Budget
- No Treasurer Reports
- No Monthly Reconciliation
- No Annual Audit
- One Signature on Checks
- One person counting cash
- *Officers on Paper Only*
- **INSURANCE RAMIFICATIONS!!**




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**PTA**

## TREASURY & MONEY

- Debit/Credit Cards
- Becoming an Employer
- Tax Exempt Misuse
- No 990 Filing
- *Officers on Paper Only*
- **IRS RAMIFICATIONS!!**



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## PERSONALITY & OTHER CONFLICTS

- We don't like each other
- Insensitive remarks
- Exclusion/Discrimination
- I prefer to handle everything myself
- Cliques



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**PTA**

## INTERNET/TEXTS

- No Posted Controls or Rules on Facebook Page
- Teacher/ Administration Bashing
- Unauthorized Use of PTA Name by Others
- Internet is forever
- Legal ramifications/ slander
- CC/BCC



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**TRANSITION**

- It's Not Yours
- No Rush
- Setting people up for failure
- Records Retention Requirements
- *Officers on Paper Only*



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**WHO NEEDS BYLAWS & PROCEDURES ANYWAY?!**

**YOU DO!**



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**ETHICAL LEADERSHIP**

**The PTA Trifecta**

- Is it legal?
- Does it follow PTA Policies (local, council/region, state, national)?
- Does it advance the PTA Mission and Purposes?

*"Ethical decisions ensure that everyone's best interests are protected."  
Harvey Mackay*

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**LACK OF VOLUNTEERS**

- Are you Welcoming
- Are you doing everything to battle the “clique” perception
- Do you encourage all members to attend leadership training
- Are you inclusive of all members of your community
- Does your PTA reflect your diverse community
- Do you say **Thank You**

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**WHO CAN HELP ME?**  
**YOU HAVE A WHOLE TEAM BEHIND YOU!**

- Assistant Director
- Region Director
- Field Support Coordinator
- NYSPTA Office



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**Q & A**



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