COMMON
(AND NOT SO COMMON)
ISSUES
AND HOW TO AVOID THEM

Presenters:
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NOMINATIONS & ELECTIONS

• Picking the Nominating Committee
• No Nominating Committee
• Principal/Administrator Selects officers
• President Controls Nominating Committee
• No Ballot Vote in Contested Election
• Officers on Paper Only

TREASURY & MONEY

• No Member Approved Budget
• No Treasurer Reports
• No Monthly Reconciliation
• No Annual Audit
• One Signature on Checks
• One person counting cash
• Officers on Paper Only
• INSURANCE RAMIFICATIONS!!
TREASURY & MONEY
• Debit/Credit Cards
• Becoming an Employer
• Tax Exempt Misuse
• No 990 Filing
• Officers on Paper Only
• IRS RAMIFICATIONS!!

PERSONALITY & OTHER CONFLICTS
• We don’t like each other
• Insensitive remarks
• Exclusion/Discrimination
• I prefer to handle everything myself
• Cliques

INTERNET/TEXTS
• No Posted Controls or Rules on Facebook Page
• Teacher/Administration Bashing
• Unauthorized Use of PTA Name by Others
• Internet is forever
• Legal ramifications/slander
• CC/BCC
# TRANSITION

- It’s Not Yours
- No Rush
- Setting people up for failure
- Records Retention Requirements
- Officers on Paper Only

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# WHO NEEDS BYLAWS & PROCEDURES ANYWAY?!

**YOU DO!**

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# ETHICAL LEADERSHIP

**The PTA Trifecta**

- Is it legal?
- Does it follow PTA Policies (local, council/region, state, national)?
- Does it advance the PTA Mission and Purposes?

> "Ethical decisions ensure that everyone’s best interests are protected."
> Harvey Mackay

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LACK OF VOLUNTEERS

• Are you welcoming?
• Are you doing everything to battle the “clique” perception?
• Do you encourage all members to attend leadership training?
• Are you inclusive of all members of your community?
• Does your PTA reflect your diverse community?
• Do you say, "You are not alone! You have a whole team behind you!"

WHO CAN HELP ME?
YOU HAVE A WHOLE TEAM BEHIND YOU!

• Assistant Director
• Region Director
• Field Support Coordinator
• NYSPTA Office

Q & A